

# CONTEXT DRIVES BEHAVIOUR

People Do What They Do For A Reason



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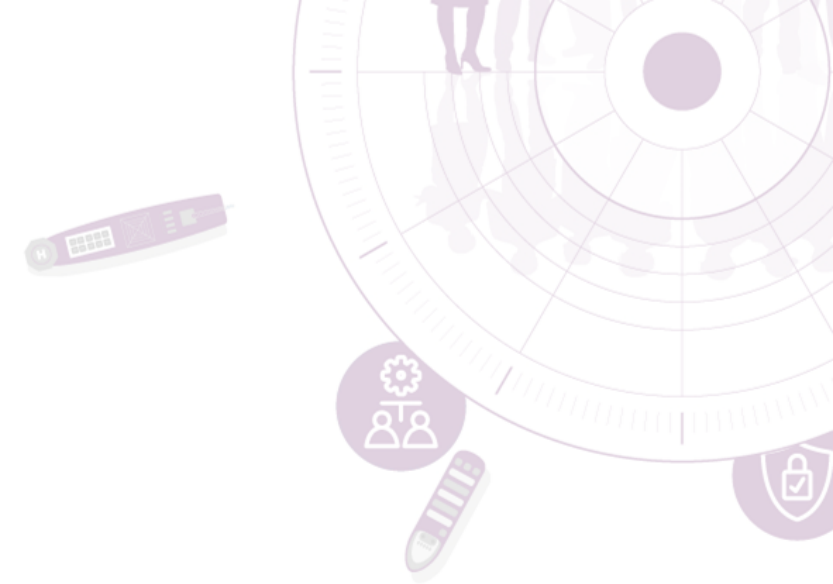
People Do What They Do For A Reason



# HUMAN PERFORMANCE

## Todd Conklin's 5 Principles of Human Performance

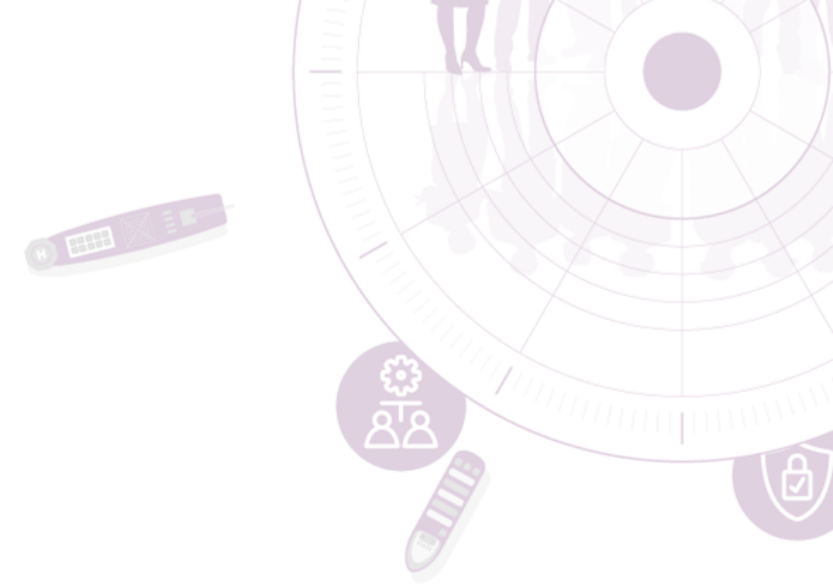
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2. Blame fixes nothing
3. Learning and improving is vital
4. Context drives behaviour
5. How you respond matters



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## VIDEO

# Context Drives Behaviour Part 1



## Context Drives Behavior Part 1



# BREAKOUT GROUP EXERCISE

## 'Context Drives Behaviour' Questions

1. What examples of context driving people's behaviour did you notice?
2. How does the culture of blame and punish contribute to these contexts and what's your role as a leader?
3. How do these contexts drive ineffective communications among people and what's your role as a leader?
4. What are some of the factors that contribute to these contexts and what's your role as a leader?

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## VIDEO

## Context Drives Behaviour Part 2



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# BREAKOUT GROUP EXERCISE

## 'Context Drives Behaviour' Follow-Up Questions

4. Using what you have learnt, how would you describe 'Context'?
5. Can you think of other examples of context driving behaviour that were not shown in the video?
6. What can you do to influence the context in your company, for yourself and for others?
7. How will that make it a safer place to work?

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# MARITIME PARTNERS IN SAFETY

## Individual Reflections

- Take 5 minutes and write down the impacts of this Human Performance Context Drives Behaviour Session
  - What are your reflections?
  - What are your personal takeaways?
  - What are your actions?
- When everyone is finished, if you feel able, share them with the group



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# END OF SESSION

Thank you for joining

